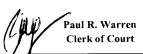


UNITED STATES BANKRUPTCY COURT

Western District of New York



Buffalo Rochester (716) 551-4130 (585) 613-4200

NOTICE TO ATTORNEYS

Elimination of the Court's Requirement to File a Motion to Approve Insider Compensation in Cases filed pursuant to Chapter 11

- Rochester Division Only-

No. 03-10 Dated: December 8, 2003

PLEASE TAKE NOTICE that effective immediately, the Court will no longer require the filing of a motion for approval of insider compensation at the beginning of a case filed pursuant to Chapter 11.

The Assistant United States Trustee will instead monitor compensation through initial debtor interviews, the meeting of creditors, any status conferences, and monthly operating reports. If necessary, the Assistant United States Trustee will bring a motion to examine insider compensation that appears unreasonable.

PAUL R. WARREN Clerk of Court